

## Concrete Foreman

Location: Racine, WI

Company: A.W. Oakes & Son, Inc.

About Us: A.W. Oakes & Son, Inc. is a fourth-generation, family-owned heavy civil construction company specializing in mass grading, excavation, sanitary sewer, water main, storm sewer installation, concrete paving, curb & gutter, sidewalk, and aggregate recycling. With a reputation for quality, safety, and innovation, we're proud to be building the infrastructure that supports Wisconsin's communities.

### Position Overview:

The Concrete Foreman leads flatwork and paving crews in the installation of curb, gutter, sidewalk, and pavement for municipal, commercial, and private-sector projects. This role combines field leadership with technical knowledge of concrete placement and finishing.

### Key Responsibilities:

- - Lead concrete crews in form setting, pouring, and finishing operations
- - Read and interpret plans, grades, and stakeout
- - Oversee equipment, materials, and schedule on concrete phases
- - Ensure proper curing, finishing, and quality standards are met
- - Promote and enforce safe work practices and jobsite cleanliness
- - Coordinate with inspectors, suppliers, and project managers
- - Document progress and daily activities

### Qualifications:

- - 5+ years of experience in concrete construction (flatwork, paving, curb/gutter)
- - 2+ years as a foreman or crew lead
- - Skilled in formwork, screeding, and finishing concrete
- - Knowledge of ADA and DOT concrete specs preferred
- - Valid driver's license (CDL a plus)

### Compensation & Benefits:

- - Competitive hourly pay with overtime opportunities
- - Company Vehicle & Fuel Card
- - Company paid cell phone or cell phone stipend
- - Bonus eligible
- - Year-round employment opportunities
- - Commitment to career development and internal growth
- - Local work – home to your family each night