

## **Grading Foreman**

Location: Racine, WI

Company: A.W. Oakes & Son, Inc.

About Us: A.W. Oakes & Son, Inc. is a fourth-generation, family-owned heavy civil construction company specializing in mass grading, excavation, sanitary sewer, water main, storm sewer installation, concrete paving, curb & gutter, sidewalk, and aggregate recycling. With a reputation for quality, safety, and innovation, we're proud to be building the infrastructure that supports Wisconsin's communities.

### **Position Overview:**

The Grading Foreman is responsible for leading earthwork and grading crews in mass excavation, site development, and road building. This position is critical in delivering high-quality results safely, on time, and within budget.

### **Key Responsibilities:**

- - Supervise daily grading operations including cut/fill, compaction, and fine grading
- - Read and interpret site plans, GPS models, and grade stakes
- - Coordinate with equipment operators, truck drivers, and subcontractors
- - Maintain safe work zones and enforce company safety policies
- - Track production, equipment needs, and progress milestones
- - Communicate effectively with project managers and field engineers
- - Ensure quality control and compliance with specifications

### **Qualifications:**

- - 5+ years of heavy civil grading experience (mass earthwork, roadwork, site dev.)
- - 2+ years in a supervisory/foreman capacity
- - Familiarity with GPS machine control (Trimble, Topcon, or Leica)
- - Strong leadership, time management, and communication skills
- - Valid driver's license required

### **Compensation & Benefits:**

- - Competitive hourly pay with overtime opportunities
- - Company Vehicle & Fuel Card
- - Company paid cell phone or cell phone stipend
- - Bonus eligible
- - Year-round employment opportunities
- - Commitment to career development and internal growth
- - Local work – home to your family each night