

Utilities Foreman

Location: Racine, WI

Company: A.W. Oakes & Son, Inc.

About Us: A.W. Oakes & Son, Inc. is a fourth-generation, family-owned heavy civil construction company specializing in mass grading, excavation, sanitary sewer, water main, storm sewer installation, concrete paving, curb & gutter, sidewalk, and aggregate recycling. With a reputation for quality, safety, and innovation, we're proud to be building the infrastructure that supports Wisconsin's communities.

Position Overview:

The Utilities Foreman leads underground utility crews installing sanitary sewer, storm sewer, and water main systems on heavy civil construction projects. This hands-on leadership role ensures safety, quality control, production goals, and crew development on-site.

Key Responsibilities:

- - Direct daily operations of underground utility installation crews
- - Interpret and work from blueprints, plans, and specifications
- - Coordinate with superintendents, project managers, and inspectors
- - Ensure compliance with OSHA standards and company safety policies
- - Monitor productivity, equipment usage, and material needs
- - Train, mentor, and evaluate field personnel
- - Document daily activities, production quantities, and jobsite conditions

Qualifications:

- - 5+ years of experience in underground utilities (sewer, water, storm)
- - 2+ years in a supervisory or foreman role
- - Strong understanding of trench safety, pipe laser setup, and crew leadership
- - Ability to read and interpret construction drawings
- - Ability to communicate with internal teams, external clients, and inspectors
- - Valid driver's license (CDL a plus)

Compensation & Benefits:

- - Competitive hourly pay with overtime opportunities
- - Company Vehicle & Fuel Card
- - Company paid cell phone or cell phone stipend
- - Bonus eligible
- - Year-round employment opportunities
- - Commitment to career development and internal growth
- - Local work – home to your family each night